

Position Description  
**Lead Organizer for PHEWA**  
January 10, 2011

The Presbyterian Health, Education and Welfare Association (PHEWA) is a ministry of the Compassion, Peace and Justice Ministry of the General Assembly Mission Council (GAMC) of the Presbyterian Church (U.S.A.) that is charged with carrying out mandated General Assembly policy. PHEWA is a voluntary membership organization dedicated to the enactment of social justice and welfare ministries and works to make the church and society more responsive to the needs of those who are excluded and marginalized by providing resources, connection, support and advocacy assistance.

Job Type: Full Time (exempt)

Position Summary: Lead Organizer for PHEWA serves as its Executive Director, organizing and inspiring the growth of PHEWA, its networks and their ministries; developing relationships with and among Presbyterians doing social justice ministry in the USA; encouraging additional financial support for PHEWA; and collaborating with other PC(USA) staff (*at all levels, National, Synod, Presbytery*) to access resources and integrate the ministries across the USA to be more powerful and effective. PHEWA uses a community organizing model for its work, and the Lead Organizer is expected to be skilled in using organizing as a method in this position.

**Responsibilities**

1. Builds relationships with Presbyterians doing social justice ministry throughout the USA through “one on one” interviews, assisting them to access the resources and information of the PC(USA) and building collaboration among ministries with common goals.
2. Strengthens the PHEWA networks, connecting regularly with Network leaders, members and ministries for the purpose of encouraging, resourcing and invigorating these GA-mandated ministries of justice.
3. Assists the Board of PHEWA and its Executive Committee in planning, building relationships and raising funds.
4. Promotes the ministry of PHEWA and its networks in the denomination, the larger church, the interfaith community and the larger society through communications, fund raising and collaborative efforts.
5. Provides leadership and assists in planning all PHEWA meetings, conferences and other related events concerning PHEWA (e.g., General Assembly and annual meetings).
6. Works in collegial relationship with the PHEWA Program Assistant.
7. Provides leadership for developing and implementing a program of identifying, recruiting and supporting certified “PHEWA Congregations” that will be trained in core competencies of PHEWA networks.

**Qualifications**

1. A passion for the good news of God in Jesus Christ and thorough understanding of reformed Christian theology and practice

2. A commitment to social justice in church and society
3. Training and a minimum of 3 years of experience in community organizing
4. Deep understanding of and dedication to the specific issues addressed by PHEWA networks
5. M.Div. or other related master-level degree
6. Familiarity with and ability to work well within PC(USA) polity and structure
7. Willingness to engage in extensive travel within the U.S.. The Lead Organizer may live anywhere within the continental U.S.
8. Ability to communicate using various forms of social media such as Twitter and Facebook as well as traditional forms such as email, newsletter articles, etc.

### **Accountability**

President of the Board of PHEWA as immediate supervisor  
Executive Committee of the Board of PHEWA as Personnel Committee  
Board of PHEWA as employer

### **Salary and Benefits**

Salary commensurate with area ordained ministry position median and experience. Full PC(USA) Board of Pensions benefits included.

**Applicants should submit a letter of interest and Personal Information Form (PIF) or equivalent resumé to: [applyphewa@hotmail.com](mailto:applyphewa@hotmail.com)**

**Application deadline: February 28, 2011**